

Train the Trainer

Our Train the Trainer programme empowers your in-house experts with the skills, tools and techniques to design and deliver high-impact learning.

The programme blends essential theory with hands-on practice, giving participants the tools to develop sessions tailored to your organisation's needs.

Whether they are sharing specialist knowledge, upskilling colleagues in new systems or delivering role-specific training, participants will learn practical strategies to create positive learning environments. They will leave the programme feeling confident, credible and ready to step into a training role.



Who

In-house trainers
of the future



Format

Face-to-face
Virtual training
Self-study



Duration

3-5 days
Plus virtual kick-off
and follow up

Programme Objectives

This programme focuses on developing the core design and delivery skills that trainers need to engage others and nurture positive learning environments. As a result of attending this training, participants will be able to:

- Design interactive and stimulating training sessions
- Deliver sessions with confidence
- Understand the learning process
- Identify different learning styles and apply appropriate ways of communicating information
- Set and measure learning objectives
- Manage difficult situations during training
- Evaluate the effectiveness of a session

Our Solution

Day 1

- Welcome and introductions
- The learning and training cycle
- Learning styles and preferences
- Practical session: Participants deliver short session
- Individual and group feedback

Day 2

- Learn how to manage sessions - flow, objectives and activities
- Active Listening
- Managing group dynamics and energy
- Creating a positive learning environment
- Practical session with group feedback

Day 3

- Key learnings
- Managing group dynamics and engagement
- Improvisation - what to do if things don't go to plan
- Handling difficult participants
- Practical session with group feedback

Day 4 and 5

Optional additional days to deliver:

- Scenario based training (e.g. training the trainer in specific course content)
- Skills for virtual trainers
- Skills for technical trainers

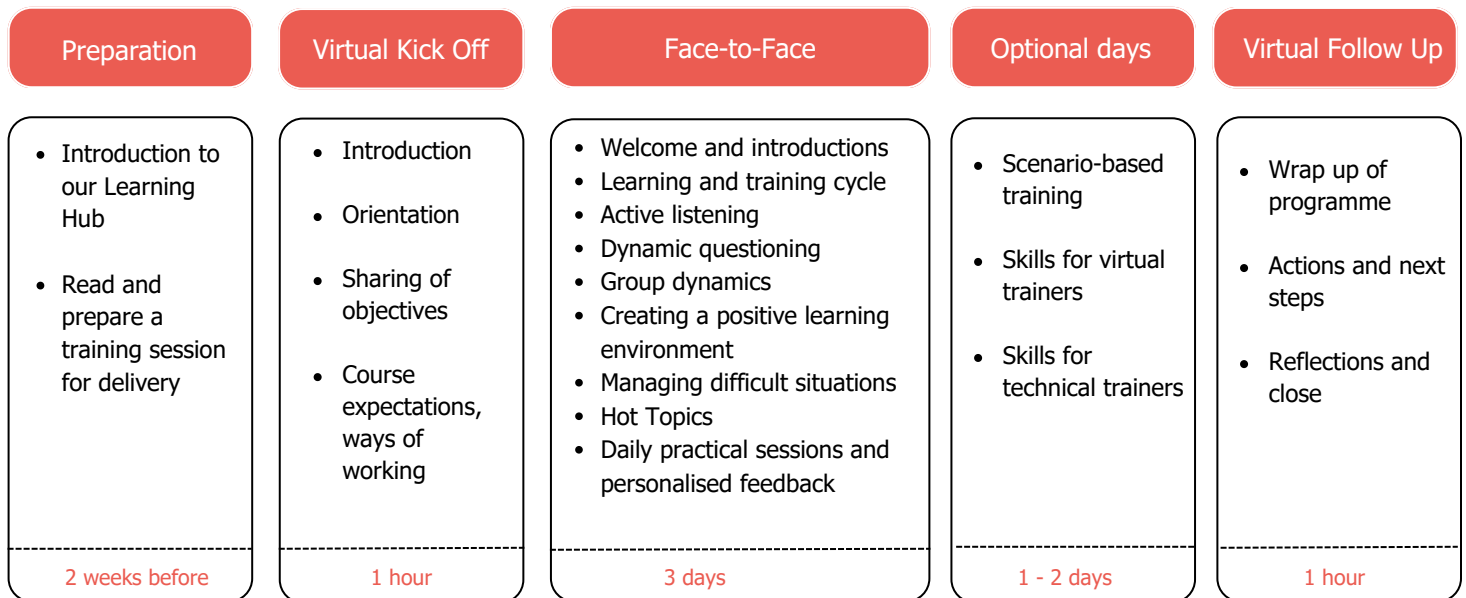


Key Benefits of the Programme

- Complete learning journey that covers all aspects of trainer development
- This programme can be tailored to fit your business need
- Flexibility to run in multiple languages via our global network of trainers
- Focused on practical application and real situations
- Learning cascades through trainer's sessions into wider organisation

The Learning Journey

We offer a range of different approaches to our Train the Trainer Programmes. The core training is a three day Face-to-Face programme and it's supported by pre-work, a virtual kick-off and follow-up as well as optional extra days to train the new trainers in specific content delivery and/or virtual sessions.



Why Train with us?

Our customers tell us that we are different and that working with us is different too. Here's what sets us apart:

- **We customise all our solutions:** We pride ourselves on developing fully tailored solutions for each and every client
- **We have global expertise:** Our specialism is rolling out global Programmes in 20+ languages
- **We are dedicated to changing behaviour:** Our solutions are not about delivering content, our aim is to change behaviour so that your people behave differently & improve performance
- **We are transparent and open:** We're good at building long-term client relationships because we are friendly, approachable and have a transparent approach to pricing



People
Development
Specialists

Business Linked Teams is a global people development company headed by Samantha Caine, FCIPD. We empower development and enhance capability through bespoke learning solutions and carefully curated change initiatives.



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