

Executive Leader Programme

Leading and growing a successful business can be all-consuming. You need to think big and make the decisions that count, empower your people to succeed and drive the strategic vision of the business.

Our Executive Leadership Programme offers a unique opportunity to prioritise your personal and professional growth. The Programme will challenge you to redefine your leadership mindset, gain the strategic skills to drive the success of your business, cultivate an agile culture and lead with clarity, empathy and purpose.

Our Solution fuses intensive face-to-face training with expert coaching, small group discussions, individual exercises and case method learning to support and nurture your performance.



Who

Executive and Senior Leaders
20+ years experience



Format

Face-to-face workshops
Small group learning
Individual exercises
Coaching



Duration

6 month programme
50+ hours contact time

Our Solution

1

Self Leadership

- Clarify your purpose, values and vision to drive impactful decision-making
- Recognise negative habits & behaviours and develop an action plan to overcome them
- Understand how to boost leadership capability & put people at the centre of your approach

2

Flex your leadership style

- Balance directive & collaborative leadership to optimise engagement and performance
- Develop strategies to manage challenging relationships and navigate conflict with confidence

3

Lead high-performing teams

- Discover new techniques to drive a shared sense of purpose inside your organisation
- Apply practical tools for problem-solving and innovating
- Develop a culture of feedback and growth

4

Strategic leadership

- Craft and communicate a compelling vision to drive vision and long-term goals
- Consistently analyse and anticipate market shifts and industry trends
- Prioritise initiatives and optimise resource allocation

5

Lead change

- Principles of managing change and the leader's role
- Implement a change plan and deal with resistance to change
- Foster a mindset of agility and adaptability

6

Adaptability and resilience

- Discover how to excel from a place of ambiguity
- Strengthen ability to maintain focus under pressure and make sound decisions during high-stakes situations

Programme Objectives

This immersive programme goes beyond traditional leadership training - it challenges Executive leaders to refine their leadership philosophy, embrace new ways of thinking and foster a culture of purpose-driven success:

- **Foster resilience and adaptability**
Strengthen ability to navigate uncertainty, manage setbacks and maintain focus on key objectives
- **Nurture strategic thinking**
Apply skills to analyse complex scenarios, anticipate trends and take complex decisions
- **Embrace inclusive leadership**
Understand the benefits of inclusive leadership, explore growth mindset and how to leverage team dynamics
- **Champion purpose driven culture**
Align organisational goals with a sense of purpose, inspiring teams to achieve beyond targets
- **Drive innovation and change**
Culivate a forward-thinking mindset, challenge the status quo and lead transformational change

Key Benefits of the Programme

- This Programme can be tailored to fit the specific and unique needs of your organisation
- Complete learning journey that covers all aspects of Executive Leader’s development
- Can be run in multiple languages via our global network of expert trainers
- Focused on practical application and real situations
- Learning cascades from Executive Team into wider organisation
- Builds a culture which prioritises results and achieves success through relationships and innovation



The Learning Journey

As experts in the science of learning, we’ve carefully designed our Executive Leadership Programme to ensure the most interactive, engaging and insightful learning experience. Led by our expert trainers, a typical Programme is tailored to the needs of your Executive Team. It typically lasts six months and includes six intensive face-to-face days, small group discussions, individual exercises, one-to-one coaching, virtual workshops, and self-study.

Preparation	Virtual Kick Off	Coaching	Face-to-Face	Virtual Workshops	Face-to-Face	Coaching	Virtual Follow Up
• 360 Assessment • Reflect on leadership journey • Read assigned material	• Introduction • Orientation • Sharing of objectives • Course expectation and ways of working	• 360 assessment feedback • Identification of personal goals for Programme	• Lead self • Flex your leadership style • Lead others • Lead high-performing teams	Sessions include: • Mindset of a leader • Trust and psychological safety • Inclusive leadership	• Strategic leadership • Lead business • Lead change • Adaptability and resilience	• Reflect on learnings • Identify key development priorities • Create a personal action plan	• Wrap up of Programme • Actions and next steps
4 weeks	1 hour	90 mins	3 days	3 hours each	3 days	90 mins	1 hour

Why Train with us?

Our customers tell us that we are different and that working with us is different too. Here’s what sets us apart:

- **We customise all our solutions:** We pride ourselves on developing fully tailored solutions for each and every client
- **We have global expertise:** Our specialism is rolling out global programmes in 20+ languages
- **We are dedicated to changing behaviour:** Our solutions are not about delivering content, our aim is to change behaviour so that your people behave differently & improve performance
- **We are transparent and open:** We’re good at building long-term client relationships because we are friendly, approachable and have a transparent approach to pricing.



People Development Specialists

Business Linked Teams is a global people development company headed by Samantha Caine, FCIPD. We empower development and enhance capability through bespoke learning solutions and carefully curated change initiatives.



Abingdon House, 136 High Street, Honiton, Devon, EX14 1JP, United Kingdom